



**DELHI METRO RAIL CORPORATION LTD**  
(A Joint Venture of the Govt. of India and the Govt. of the  
NCT of Delhi)



**The Lifeline of Delhi**

**ADVT No. DMRC/PERS/22/HR/2022(106) Dated: 10/10/2022**

**REQUIREMENT OF GENERAL MANAGER (SIGNALLING AND  
TELECOMMUNICATION). IN DMRC. ON DIRECT RECRUITMENT/  
DEPUTATION BASIS**

The Delhi Metro Rail Corporation (DMRC) Ltd, a Joint Venture company with equal equity participation from the Govt. of India and the Govt. of the National Capital Territory of Delhi, has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System, for Delhi. The Delhi Metro Rail Corporation, the Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. Today, DMRC empowered by about 14,500 employees, with MRTS activities spread over Delhi NCR, Mumbai, Patna etc., carry about 3 million passengers per day in Delhi & NCR. In addition, DMRC is involved in providing consultancy services to a number of cities within India and abroad.

To meet with the immediate requirement of DMRC and its allied projects, applications are invited from experienced, dynamic and motivated **working IRSE officers of Indian Railways / Ex-IRSE, presently working in other organizations of the Government Sector / Public Sector Undertakings (PSUs)**, and having relevant experience in the field of Signaling & Telecommunications, for filling up the following post, on **Direct Recruitment / Deputation** basis -

S. No	Post (Post Code)	No. of Post*	Pay Scale (IDA) (in case of Direct Recruitment)	Mode of Induction	Age Limit (as on 01.10.2022)
1	<b>General Manager (S&amp;T), Post Code: 01/GM/S&amp;T</b>	01	Rs. 1,20,000 – 2,80,000	<b>Direct Recruitment/ Deputation basis</b>	<b>Max. 57years for Direct Recruitment basis</b> <b>Max. 55 years for Deputation basis</b>

**Important:**

\* Vacancy is provisional and subject to increase/decrease.

**2. ELIGIBILITY CRITERIA (as on 01.10.22):**

**2.1. Work Experience Criteria**

The candidate must belong to Indian Railway Service of Signal Engineers, have **expertise in the field of Signaling and Telecommunication, project execution/ experience in the field of operation and Maintenance of latest state of art signaling system. The experience in multilateral / bilateral funded project(s) shall be an added advantage.**

**2.2. Pay Scale Criteria**

**A. For candidates working in Govt. Organizations in CDA pay scales:**

Officers working in Level 14 (Rs. 1,44,200 – 2,18,200) or higher; in any Govt. Organization, or, the PSUs, including services put in on deputation, in the above pay scale, with a total of 18 years' service at Gazetted / Executive level (for candidates applying on Deputation basis and Direct Recruitment basis).

OR

Officers working in Level 13 (Rs. 1,23,100 – 2,15,900) for atleast 5 years in the pay scale of Level 13 in any Govt. Organizations or PSU with a total of 18 years' service at Gazetted / Executive level in any Govt. Organization, or, the PSUs (for candidates applying on Direct Recruitment basis).

**B. For candidates working in Govt. Organizations/PSUs in IDA pay scales:**

Executives working in the pay scale of Rs. 1,20,000 – 2,80,000, or, higher in any Govt. Organization, or, the PSUs, including services put in on deputation, in the above pay scale, with a total of 18 years' of service at Gazetted / Executive level in any Govt. Organization or PSU (for candidates applying on Deputation / Direct Recruitment basis)

OR

Executives working in the pay scale of Rs. 1,00,000 – 2,60,000 for at least 5 years' service in the pay scale of Rs. 1,00,000 – 2,60,000, with a total of 18 years of service at Gazetted / Executive level in any Govt. Organization, or, the PSUs (for candidates applying on Direct Recruitment basis).

**3. JOB DESCRIPTION:**

The incumbent shall be responsible for managing all S&T works pertaining to the Delhi Metro Rail Corporation Ltd.

**4. PAY AND EMOLUMENTS:**

**i) For candidate selected on Deputation basis** – The selected candidate shall continue to draw parent department pay plus deputation allowance, as applicable, under the relevant rules.

**ii) For candidate selected on Direct Recruitment basis** – The pay and emoluments shall be as per the pay scales under the IDA (Industrial DA) as applicable from time to time and other benefits which include Perks, Lease/HRA, Medical benefits, EPF, Gratuity and Insurance etc., as per the extant rules of the Corporation.

**5. SCREENING PROCESS:**

The selection methodology for candidates applying on Deputation basis shall comprise of **Personal Interview**.

The screening methodology for candidates applying on Direct Recruitment basis shall comprise of **Personal Interview** and **Medical fitness examination**. The Medical Examination shall be in Executive / Technical category. The details of Medical Examination are available on the DMRC website.

Candidates shall be called for Interview in the ratio of 1:5, subject to availability of eligible candidates.

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidates will have to qualify/pass the **Screening Process** and the **Medical examination**, before being adjudged as suitable for selection. Candidates, who fail in the prescribed medical test, **will not** be given any alternative employment and the decision of the Corporation shall be final on this issue. **All related information shall be available only on Website: <http://www.delhimetrorail.com> and candidates must regularly check the website for the updates.**

**Additional information for candidates applying for the post, on direct recruitment basis (Sr. No. 6,7,8):**

**6. CHARACTER & ANTECEDENTS:**

The success in the screening process does not confer any right to appointment unless the Corporation is satisfied after such an enquiry, as may be considered necessary, that the candidate having regard to his / her character & antecedents, is suitable in all respects, for appointment to the service.

**7. SURETY BOND:**

The candidate selected for the post will have to execute a Surety Bond of **Rs. 4,00,000/-** plus applicable GST & cost of training, plus applicable GST, to serve the Corporation for a minimum period of three years (exclusive of the period in which one remained on LWP or EOL). Three months' prior notice, shall be required before seeking resignation for the Corporation.

## **8. PROBATION:**

The selected candidate on appointment shall be on probation for a period of one year (including the period of training).

## **9. SCHEDULE OF SELECTION:**

- i. The Last date of receipt of duly filled in application (along with the relevant documents) through Speed post OR e-mail shall be **31/10/2022**. Incomplete applications or applications received after the due date shall be summarily rejected. DMRC shall not be responsible for loss / delay in post.
- ii. **The list of shortlisted candidates shall be uploaded on DMRC website in the Second week of November 2022 (tentatively) and interview shall be held in the Fourth week of November, 2022 through online mode (tentatively) (Complete details shall be displayed on DMRC website).**
- iii. No separate communication, by post, shall be sent to the candidates individually. Candidates are advised to go through the instructions / schedule for interview displayed on DMRC website and appear for the interview, accordingly, along with original copies of testimonials.
- iv. **The final result shall be declared by First week of December, 2022. (Tentatively).**

Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure-I**. The candidate must enclose all the relevant documents in support of their qualification, work experience, pay and pay scale.

The candidates presently employed in Central Govt. or Central Public-Sector Undertaking (CPSUs/PSUs) should send their application through proper channel along with the copies of APARs for the last five years, Vigilance and D&AR clearance, so as to reach the under mentioned address / email id, within the stipulated time.

The duly filled in application form should be sent in an envelope super scribing the **Name of Post** on the cover prominently, **latest by 31/10/2022**, through Speed Post to the following address, OR, email the scanned copy of duly filled in Application Form, along with the scanned copies of all other documents sought (as stated in the Application Form) to [dmrc.project.rectt@gmail.com](mailto:dmrc.project.rectt@gmail.com), by writing the Advt. No., in the subject of email:

**Executive Director (HR)  
Delhi Metro Rail Corporation Ltd  
Metro Bhawan, Fire Brigade Lane,  
Barakhamba Road, New Delhi.**



# दिल्ली मेट्रो रेल कॉर्पोरेशन लि० DELHI METRO RAIL CORPORATION LTD.

(A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)

**ADVT. No. DMRC/PERS/22/HR/2022(106)**

## **ANNEXURE I**

### **DMRC APPLICATION FORMAT**

**AFFIX A  
RECENT  
PASSPORT  
SIZE SELF  
ATTESTED  
PHOTOGRAPH**

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT IN HIS/HER OWN HANDWRITING)

S.No	DETAILS	PARTICULARS				
1A	POST NAME	General Manager (S&T)				
B	POST CODE	01/GM/S&T				
C	BASIS FOR APPLYING THE POST (Please tick one option)	Direct Recruitment / Deputation				
2	APPLICANT's NAME (Sh./Smt./Ms.)					
3	FATHER's / HUSBAND's NAME (Sh.)					
4	DATE OF BIRTH (dd/mm/yyyy)					
5	AGE as on 01/10/2022	YEARS	MONTHS	DAYS		
6	CORRESPONDENCE ADDRESS					
7	CONTACT NUMBER WITH STD CODE					
8	MOBILE NUMBER					
9	EMAIL ID					
10	CATEGORY (SC/ST/OBC/GENERAL)					
11	EDUCATIONAL QUALIFICATIONS					
	Qualification	Particulars (Name of degree)	Subject	Institute / University	% or CGPA	Passing Year
A	GRADUATION					
B	POST GRADUATION					
C	OTHERS					
12	WORK EXPERIENCE (AS ON 01/10/2022) (FILL ONLY THE APPLICABLE COLUMN)					
I	TOTAL WORK EXPERIENCE	YEARS	MONTHS	DAYS		

A	DATE OF LAST PASSED REGULAR EXAMINATION (DD/MM/YYYY)			
B	DATE OF JOINING FIRST REGULAR JOB (DD/MM/YYYY)			
<b>IF YES, DETAILS OF EXPERIENCE</b>				
II	<b>FOR APPLICANT in <u>CDA / IDA</u> SCALE (Complete details of service / position held since joining) (separate sheet may be attached, if necessary) (Tick the applicable pay scale type – CDA/IDA and mention the full pay scale below)</b>			
	<b>Post Held</b>	<b>Organization Name</b>	<b>Pay Scale (IDA / CDA)</b>	<b>Period (From – To) dd/mm/yy – dd/mm/yy</b>
A				
B				
C				
D				
III	<b>WORKING IN CDA / IDA PAY SCALE, AS MENTIONED IN THE ELIGIBILITY CRITERIA, IN POINT NO. 2 (2.1, 2.2 A/ B) OF THE ADVT.</b>			<b>YES / NO</b>
IV	<b>BREIF DESCRIPTION OF THE WORK EXPERIENCE</b>			
13	<b>WHETHER ANY CONVICTION (by court of Law) / PUNISHMENT/PENALTY (due to disciplinary action by employer) METED OUT/ AWARDED TO THE APPLICANT IN THE LAST 10 YEARS</b>			<b>YES / NO</b>
	IF YES, DETAILS THEREOF			Enclose Separate sheet
14	<b>WHETHER ANY CASE IS PENDING IN THE COURT OF LAW, OR, ANY DISCIPLINARY ENQUIRY IS GOING ON, AGAINST THE APPLICANT</b>			<b>YES / NO</b>
	IF YES, DETAILS THEREOF			Enclose Separate sheet
15	<b>NOC FROM CURRENT EMPLOYER ENCLOSED</b>			<b>YES / NO</b>
16	<b>VIGILANCE &amp; D&amp;AR STATUS FROM CURRENT EMPLOYER ENCLOSED</b>			<b>YES / NO</b>
17	<b>COPIES OF ANNUAL PERFORMANCE APPRAISAL REPORT FOR LAST 5 YEARS ENCLOSED</b>			<b>YES / NO</b>
18	<b>WHETHER APPEARED FOR INTERVIEW IN DMRC IN PAST (IF YES, DETAILS OF THE INTERVIEW)</b>			

<b>19</b>	<b>ANY OTHER RELEVANT INFORMATION (DISTINCTION/AWARD/CERTIFICATE etc.)</b>
<b>20</b>	<b>HOBBIES/INTERESTS</b>

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled, if any information is found to be incorrect or false at any point in time.

**Date:** \_\_\_\_\_

**Place:** \_\_\_\_\_

**Signature of Candidate**

**Name:** \_\_\_\_\_

**Mobile No.:** \_\_\_\_\_

**Email ID:** \_\_\_\_\_

**Documents to be enclosed (whichever applicable)**

1. Educational Certificates (Matriculation, Graduation, Post-Graduation & Others)
2. Work Experience Certificates
3. NOC from present employer along with D&AR & Vigilance clearance (in case of Central Govt. /CPSUs/PSUs employee's).
4. APARs of Last 5 years (in case of Central Govt. /CPSUs/PSUs employee's)
5. Documents in support of substantive grade, on regular basis (for candidates working in CDA pay scale).